

## **WSET Conflict-of-Interest Policy – Gray Mackenzie & Partners (GMP)**

The primary goals of this policy are to safeguard the integrity of WSET Qualifications and promote confidence in WSET processes. This policy applies to all WSET students, we as an APPs strictly adopt and follow all the policies implemented by WSET.

This policy defines what is meant by conflict of interest, describes such conflicts of interest in the context undertaking WSET courses, identifies those conflicts of interest that can be managed and are therefore acceptable and those that cannot be manage and are therefore unacceptable.

E.g. of Conflict-of-Interest Policy:

- All students are hereby requested to read and adhere to the policy without exception.
- We will not tolerate any favouritism, Nepotism, bias, inequality, unfairness, partiality during the course, exam time and after the exam.
- Anyone who becomes aware of a Conflict of Interest must inform APP in writing as soon as possible. ([deepak@admmi.ae](mailto:deepak@admmi.ae) Or [GMPOnline@admmi.ae](mailto:GMPOnline@admmi.ae))
- When APP notices someone is rule-breaking we will remain fair and unbiased, and report candidate to WSET governing body and you could be blocked doing any further WSET courses.
- APP will invigilate candidates during the course & exam personally and we advise students to always cooperate with invigilator & Course provider.
- No books, papers or any sort of materials allowed to bring inside the exam room
- Students are strictly requested to focus on their own exam papers and not helping his fellow students during the exam in any sort. If noticed your application will be terminated.
- Asking for help during the exam to other students are prohibited
- Right from entering the exam hall until existing the hall all candidates should follow invigilator instructions
- After leaving the exam hall, it is prohibited to discuss exam questions with your classroom students or public

- Posting exam questions in social media is violation of WSET students integrity, your application will be rejected, and your exam paper will be terminated. Further enrolment with WSET is not possible.
- During the tasting session, you must adhere course provider instructions. Intoxicating during tasting session strictly prohibited and you will be reported to your sponsorer which can lead to termination from course.
- All students should follow all the policy during your course period.
- All students must acknowledge and cooperate APP's any case-by-case basis Conflict of Interest.
- Some of these Conflicts of Interest are manageable and therefore acceptable. For example, if family member of one of **GMP APP** educators or APP staff takes a qualification and exam through **GMP APP** or when an employee of **GMP APP** or of the WSET, takes a WSET qualification through **GMP APP**, we can notify WSET in advance and work with them to put in place measures to maintain the integrity of the exam.
- Certain Conflicts of Interest are not manageable and are not acceptable. For example, no mitigation efforts overcome the conflict created when an individual when a single individual serves as the educator and exam officer of an exam for a family member where an external invigilator is not available.
- Any staff member or student of **GMP APP** who becomes aware of a Conflict of Interest must inform to [deepak@admmi.ae](mailto:deepak@admmi.ae); +971 54 791 5875; +971 02 4081400 as soon as possible. **Deepak Elangovan** will inform the WSET of the possible conflict of interest and will work with WSET to put any protective or mitigating measures in place to manage the conflict on a case-by-case basis. If WSET and **GMP APP** determine the conflict is not manageable, **Deepak Elangovan** will inform any impacted APP staff or students. Refer: WSET APP Policy Statements Checklist and Templates - August 2022 v1.0 5.
- Please note that the failure to declare a conflict of interest may have consequences for the student and **GMP APP** because we are required to report conflicts to WSET.